



ICSEW

INTERAGENCY COMMITTEE OF
STATE EMPLOYED WOMEN

"To Identify and advocate for issues faced by state employed women"

GENERAL MEMBERSHIP MEETING

Department of Labor and Industries, Rooms S117 & S118

November 14, 2006, 8:30am – 4:30pm

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| 8:30 – 9:00am | Check-in |
| 9:00 – 9:15am | Dianna - Chair, Introductions and Ice Breaker |
| 9:15 – 9:30am | Committee Reports |

Conference Committee

Chair: Sarah Bland, State Board of Education

- Dianna gave an update in Sarah's absence
- The conference committee met and decided on three conference sites for 2008: Yakima, Lynnwood and Vancouver
- Vancouver was chosen as the location
- Facility will either be the Hilton Vancouver Center or the Red Lion at the Quay
- Next steps are to meet with the committee to go over trainers and availability

Education Committee

Chair: Michelle Lucero, Department of Agriculture

- Amilee gave an update in Michelle's absence
- Education classes continue for this fall
- Recent self-defense class was a great success with good feedback, the trainer will be available for future monthly classes starting in Jan 2007
- Looking for volunteers to help participate in organizing trainings, helping with online registration, etc.
- Looking into alternate ways to provide the education committee with access to registration database. Sarah has exclusive access at this time. We need a backup in the event that she is ill or unavailable for downloads

History Committee

Chair: Robyn Bradshaw, The Evergreen State College

- Grant exists to store all materials in state archives and storage is free
- State Archives has all ICSEW materials from 1963-1994. Robyn has all materials from 1994 to the present

- Dave Hastings, State Archives, provided a tour of their facility and education on how to store and process materials. He also provided information on past ICSEW Chairs. Robyn will be looking into storing webpages electronically as well
- The History Committee is hosting a presentation on the Women's Suffrage Centennial today with Shanna Stevenson

Communications Committee

Chair: Kelly Stowe, Department of Transportation

- Kristin gave an update in Kelly's absence
- Links for the *InterAct* newsletter will go up on the ICSEW website tomorrow

Treasurer

Chair: Ethel Smith, Office of the Insurance Commissioner

- No report

Take Your Daughters/Sons to Work Day

Chair: Misty Krug, Department of Social and Health Services

- Absent

Membership Committee

Chair: none

- ICSEW is still in need of a Chair for the Membership Committee
- See Dianna at the break or during lunch if you are interested in this exciting opportunity

Health and Wellness Committee

Kristin Reichl, Department of Health

- Met with Scott Pritchard, Washington Wellness Works Coordinator at Health Care Authority. Will link ICSEW with all State Agency Wellness Coordinators
- The Health Fair will occur May 17, 2007 at the Labor and Industries Building. Thank you Wendy for changing our general membership meeting to this location so the committee can go over their facilities

9:30 – 9:45am Dianna - Chair, Networking Exercise

9:45 – 10:00am Pam Johnson - Clothing Drive Kick-Off in November

- Need volunteers for sorting parties at GA building as well as the drive-by clothing event on Wednesday, November 29th. See Pam for more details
- Clothing drive will run from November 1 – December 15th. Please distribute flyers at your agency

10:00 – 10:25am Peter Bogdanoff - Governor's Update

- Governor Gregoire just completed a trade mission to Taiwan and Korea to free up manufacturing markets to benefit American industry

- Three priorities for the Governor this legislative session: Education, Health Care and Transportation
- Governor announces her budget the third week in December. Her goal is to create a “sustainable” budget for the next few years

10:25 – 10:35am Break

10:35 – 11:20 Shanna Stevenson, Women’s History Consortium –
Presentation on Women’s Suffrage Centennial
Commemoration

- Preparing for the 2010 Centennial Commemoration on Women’s Suffrage in Washington State
- Gave a short history on women’s voting rights and the formation of the Women’s History Consortium Advisory Board
- Fundraising event planned March 2007 at the Governor’s Mansion
- Statewide event: liaison in each county, traveling exhibits, history sites, and education kits for schools, arts and culture projects
- Festivities will occur over a range of time from Feb 2009 – Nov 2010
- Forming a work group of women state employees and their experiences, please contact Shanna for more information

11:20 – 11:40am Sarah Barrie, Drowsy Driving – Health and Wellness
Presentation

- Women are more susceptible to this condition because they get only 6.5 hours of sleep on average. The average person needs 8-9 hrs/night
- Be aware of the two common drowsy periods during the day: 10-11am and 1:00 - 3:00pm
- There are 100,000 car crashes per year due to drowsy driving. Be aware of the signs: difficulty focusing, burning eyes, tailgating, missing signs or exits, losing periods of time or portions of road traveled

11:40 – 1:00pm Lunch

1:00 – 3:15pm Panel Discussion with Liz Larson (WFSE), Marian Gonzales (WPEA), Ken Latsch (PERC), Steve McClain (LRO), and our panel observer, Kim Tanoka (Governor’s Office)

WFSE – Liz Larson

- Union represents approximately 38,000 people with an increase in employee involvement due to the recent Civil Service Law
- Involved in Social Security, employee/employee contract and full scope Collective Bargaining for employees
- When invited, they will come and present informative presentations to employees. They actively seek new recruits but not through mailings for they are one of the fastest growing unions. New recruits come to them

WPEA – Marian Gonzales

- Maintains the role of outreach and education for teaching employees and employers the civil service reform Act and Collective Bargaining law
- Acts as a mediator for employees

- Interested in non-represented groups and actively seeks new recruits

PERC – Ken Latsch

- Does not represent unions or management
- Acts as a mediator and guide for both employees and employers
- Focused on training and education

LRO – Steve Mclain

- Acts as the employer by representing agencies
- Maintains master agreements for all agencies
- Focused on managing and enforcing contracts and budget issues

3:15 – 3:30 Break

3:30 – 4:30 Committee Meetings

4:30 Adjourned

Executive Board Assignments

Tuesday, November 14, 2006

Dianna Gifford, Chair

- ☐ Work with Connie to coordinate a discussion regarding changes to the Bylaws that are inclusive of institutions of higher education for the next Executive Committee meeting
- ☐ Recruit new membership chair

Connie Riker, Vice Chair

- ☐ Work with Dianna to coordinate a discussion regarding changes to the Bylaws that are inclusive of institutions of higher education for the next Executive Committee meeting

Amilee Wilson, Executive Secretary

- ☐ Finalize minutes and send to ListServ for review
- ☐ Send final minutes to Sarah and Robyn for website and archives

Robyn Bradshaw, History Committee

- ☐ Work with ICSEW Chair and Vice Chair to provide comments on the Bylaws that are inclusive of institutions of education at the next Executive Committee meeting

No Chair, Membership

- ☐ None

Ethel Smith, Treasurer

- ☐ None

Kelly Stowe, Communications Committee

- ☐ *InterAct* link on ICSEW website

Sarah Bland, Conference Committee

- ☐ Work with Education Committee to find an alternate for the online registration downloads

Kristin Reichl, Health and Wellness Committee

- ☐ Work with Scott Pritchard to coordinate with state agency wellness leaders

Kirsten Wilson, Promotional and Career Opportunities

- ☐ None

Misty Krug, Take Your Daughters and Sons to Work Day

- ☐ None